

**AP 7381 HEALTH AND WELFARE BENEFITS**

**Reference:**

Government Code Section 53200

The District provides employee health and welfare benefits. The benefits for those employees who are covered by labor agreements are negotiated as part of those agreements.

The Superintendent/President shall recommend to the Board appropriate benefits for unrepresented employees. The Board reserves the right to waive any requirements set forth in such a recommended program for unrepresented employees. The amount provided for health and welfare benefits is set by the Board for employee groups not represented by a bargaining unit.

Office of Primary Responsibility: Human Resources

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**Date Approved:** June 19, 2012  
*(Replaces former College of Marin Policy 5.0019)*