

Board of Trustees

**AP 2435 EVALUATION OF THE SUPERINTENDENT/PRESIDENT**

**Reference:**

ACCJC Accreditation Standard IV.C.3

The Superintendent/President shall be evaluated annually based upon the date specified in the Superintendent/President's contract. The Board President will appoint a committee of the Board of Trustees to conduct the evaluation process. The criteria for evaluation of the Superintendent/President shall also include performance goals and objectives related to the District's commitment to diversity, equity, and inclusion.

The process for evaluating the Superintendent/President is delineated in the current Superintendent/President's contract.

All materials pertaining to the evaluation of the Superintendent/President will be retained for a period not to exceed two years in an "Access by Board Only" file and thereafter shredded.

The Superintendent/President's annual evaluation shall be done solely by the Board, utilizing input from the Board members. The Board may request input from campus and community representatives. The evaluation forms will be distributed to these individuals at the same time they are distributed to the Board.

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Date Approved: June 23, 2009

Revised: October 17, 2017

**Reviewed/Revised: October 12, 2021**