**Human Resources** 

## BP 7510 DOMESTIC PARTNERS

## References:

Family Code Sections 297, et seq.; Internal Revenue Code Section 152

Domestic partners registered with the California Secretary of State shall have, insofar as permitted by California law, all of the same rights, protections, and benefits, as well as the same obligations, responsibilities, and duties of married persons (spouses) under state law. Former domestic partners shall have all of the rights and obligations of former spouses. Surviving domestic partners shall have the same rights, protections, and benefits as are granted to a surviving spouse of a decedent.

Therefore, all references to "spouses" in the District's policies or procedures shall be read to include registered domestic partners as permitted by California law.

The District utilizes an expanded definition of domestic partnership. Definitions and eligibility for domestic partners for District employees shall be outlined in applicable collective bargaining agreement. Board members and unrepresented employee groups shall be afforded similar rights to those covered by collective bargaining agreements.

Also see BP/AP 7310 Nepotism

Date Adopted: August 23, 2011 Date Reviewed: April 16, 2019

Date Reviewed/Revised: June 8, 2021

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