

BP 7348 OUTSIDE EMPLOYMENT/CONFLICT OF INTEREST

References:

No references

An employee shall not engage in any outside employment or self-employment, activity, or enterprise which is inconsistent, incompatible, or in conflict with or inimical to his/her/their District duties, functions, responsibilities, or that of the department in which they are employed by the District. Employees with questions regarding whether their outside employment or self-employment may violate this Board policy are encouraged to consult with their supervisor and Human Resources.

Any employee of the District shall take vacation or leave without pay for time absent due to outside employment for professional services or consulting work for other institutions or organizations. Furthermore, the District shall be reimbursed for any District expense related to an employee serving as a paid consultant.

Other outside employment or activity may be accepted by employees of the District if it does not create a conflict of interest or interfere with their regular assignments, duties, and responsibilities.

Also see AP 3050 Institutional Code of Ethics

Date Adopted: December 13, 2011 (*Replaced College of Marin Policy 5.0027*)

Date Reviewed: January 17, 2023

Date Revised: April 21, 2026