

BP 7345 CATASTROPHIC LEAVE PROGRAM

Reference:

Education Code Section 87045

The Board of Trustees authorizes implementation of a Catastrophic Leave Program to permit employees of the District to donate eligible leave credits to an employee when that employee or a member of his/her family suffers from a catastrophic illness or injury.

The Superintendent/President shall establish administrative procedures to administer the program that comply with the requirements established by the Education Code. The administrative procedures shall assure that the program is administered in a nondiscriminatory way.

Catastrophic Leave Report

The Superintendent/President shall provide the Board, when requested, with a report regarding catastrophic leave requests and responses. This report must disaggregate catastrophic leave requests and responses by race, age, gender, religion, or any other characteristic identified by the Board.

See collective bargaining agreements as applicable.

Date Adopted: January 17, 2012

Reviewed/Revised: June 21, 2022