

Board of Trustees

**BP 2435 EVALUATION OF THE SUPERINTENDENT/PRESIDENT**

**Reference:**

Education Code Section 87663;  
ACCJC Accreditation Standard IV.C.3.

The Board of Trustees shall conduct an evaluation of the Superintendent/President at least annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the Superintendent/President as well as this policy.

The Board shall evaluate the Superintendent/President using an evaluation process and instrument developed and jointly agreed to by the Board and the Superintendent/President.

The criteria for evaluation shall be based on Administrative Procedure 2435 Evaluation of the Superintendent/President, the Superintendent/President's job description and performance goals and objectives developed in accordance with BP 2430 Delegation of Authority to Superintendent/President. The criteria for evaluation of the Superintendent/President shall also include performance goals and objectives related to the District's commitment to diversity, equity, and inclusion.

*See also* AP 2435 Evaluation of the Superintendent/President

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Date Adopted: July 21, 2009  
Reviewed/Revised: November 14, 2017  
**Reviewed/Revised:** November 9, 2021