

**AP 7235      PROBATIONARY PERIOD – CONFIDENTIAL AND SUPERVISORY EMPLOYEES**

**Reference:**

Education Code Section 88013

As permitted by statute, the probationary period is six months, or 130 days of paid service, whichever is longer, for confidential and supervisory employees.

Additionally, the district will retain a permanent employee who accepts a promotion and fails to complete the probationary period for that promotional classification in the position from which the employee was promoted. This requirement would not apply if the District has a conflicting provision in collective bargaining agreement entered into before January 1, 2023, until the expiration or renewal of that collective bargaining agreement.

This Administrative Procedure also shall apply to classified managers whose employment is not held by an employment agreement under Education Code section 72411 or pursuant to Title 5 as an interim employee.

*Office of Primary Responsibility:* Human Resources

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Date Approved: January 18, 2011

Date Reviewed/Revised: November 13, 2018; February 15, 2022

**Date Reviewed/Revised:** September 19, 2023